



Mammoth-San Manuel Unified School District

Superintendent Position Announcement

The Governing Board of the Mammoth-San Manuel Unified School District proudly announces a search for a new District Superintendent. We invite qualified applicants to apply for this exceptional leadership opportunity within our vibrant educational community.

COMMUNITY PROFILE

Mammoth-San Manuel USD serves 417 students from Pre-K through 12th grade and provides families with the advantages of a close-knit rural school system while offering academics, competitive athletics, Career and Technical Education, extracurricular activities, after-school and summer programs, and community education opportunities. Students also benefit from partnerships that provide access to career preparation with our JTED partnership and college coursework, including opportunities through Central Arizona College.

PHILOSOPHY OF EDUCATION

The District's educational philosophy reflects a blended research-based approach grounded in cognitive development, social learning theory, and multiple intelligences. Instruction prioritizes critical thinking, problem-solving, and application of knowledge. Teaching practices emphasize developmentally appropriate instruction, differentiation, and scaffolding within students' zones of proximal development. Collaborative learning environments support academic growth and social development

Motto

Challenging Today - Preparing for Tomorrow

Mission

Mammoth-San Manuel PK–12 is committed to empowering students through strong academics while fostering kindness, confidence, and community responsibility. The District prepares students for college, career pathways, and lifelong contribution.

Vision

The vision emphasizes developing confident, compassionate learners prepared for success in a diverse and evolving world.

Deadline to apply is Nov. 30, 2026

District Operational Information

- **Maintenance & Operations Budget:** $4,897,692
- **Capital Budget:** $140,519
- **Primary Tax Rate:** 5.2395
- **Secondary Tax Rate:** N/A
- **Total Professional Staff FTE:** 35
- **Total Support Staff FTE:** 44
- **Bonds Outstanding (July 2024):** N/A
- **Bonds Issued FY 2025:** 0
- **Bonds Retired FY 2025: N/A**
- **Bonds Outstanding June 2025:** N/A
- **Short Term Debt Outstanding July 2024:** N/A
- **Short Term Debt Outstanding July 2025:** N/A

San Manuel, Arizona

Nestled in Arizona's scenic San Pedro River Valley, approximately one hour northeast of Tucson, the Mammoth-San Manuel Unified School District proudly serves the communities of Mammoth, San Manuel, and Oracle. We employ approximately 100 teachers and staff, and we are the largest employer in the area. Surrounded by the Galiuro and Santa Catalina Mountains and the beauty of the Sonoran Desert, our Tri-Community offers families something increasingly difficult to find—a welcoming small-town atmosphere, wide-open spaces, strong community connections, and opportunities for children to be known, supported, and involved.

The Tri-Community Area
San Manuel, Arizona, has a history dating back to 1953. An old mining town, San Manuel operated one of the largest copper and smelter mines in North America. Our community once housed over 2,000 miners and related field workers. The San Manuel Copper Mine closed in 1999, and now our town is a small bedroom community continuing to serve our local families.

Today the region is entering an exciting new chapter. Faraday Copper's Copper Creek Project, located northeast of San Manuel near Mammoth, is advancing as a significant copper-development project. For the Tri-Community, projects of this scale have the potential to bring not only direct mining and construction employment, but also increased demand for skilled trades, transportation, a small regional airport, education, professional services, small businesses, housing, restaurants, retail, healthcare, and other community services.

The rebirth of mining in San Manuel offers an exciting future for the community and the school district with the promise of new jobs and economic development.

Position Requirements

The Mammoth-San Manuel Unified School District Governing Board seeks a highly experienced, visionary, and culturally competent Superintendent to lead a diverse district. The successful candidate should be a skilled, experienced educational professional with a strong background in facilitating positive school leadership and will have the skills necessary to continue the District's pursuit of excellence while remaining focused on improving services and outcomes.

The Governing Board understands that candidates are likely to possess traits and skills from all four degrees and seeks an individual who demonstrates the “best fit” for the needs of the community.

Position Requirements:

- Master’s Degree in Educational Leadership or related field (Doctorate preferred)
- Valid Arizona Superintendent Certificate (or ability to attain one)
- Valid Arizona Fingerprint Clearance (IVP card)

The Governing Board Seeks a Superintendent Who:

- Demonstrates excellent interpersonal skills that facilitate accessibility to staff, parents, and community members.
- Is enthusiastic about student-centered programs and activities, is committed to the growth of every child as a student and is a person who has been successful in the implementation and development of programs that meet the needs of every student.
- Is committed to the well-being and academic success of all students.
- Demonstrated experience managing budgets, including federal programs.
- Demonstrated experience working with the School Facilities Division to benefit the facilities of the district.
- Has experience in coordinating or directing staff development.
- Is knowledgeable of current Arizona standards, assessment protocols, and educational statutes.
- Displays high expectations and holds others to the same standards in accountability, honesty, integrity, accessibility, involvement in and commitment to the District and community.
- Has experience and knowledge in school law, Arizona school finance, fiscal planning, federal programs, grant writing, and district operations such as facilities, transportation, and food service.
- Values staff ideas, engaging staff and community in the development of District goals.
- Displays a passionate vision of education for the future.
- Has experience collaborating with local community organizations and businesses.
- Demonstrated success in leading culturally diverse student populations, preferably in a rural or remote environment.
- Has a track record of position/work experience stability
- Has experience in and knowledge of school and district safety measures.
- The candidate must be an inspiring, experienced educational leader with experience in district administration, including successful tenure as a Superintendent or Assistant Superintendent in a district of comparable complexity.

Salary and Contract Terms

The salary range for this position is $115,000 to $140,000.
The actual salary for the successful candidate, to be determined during contract negotiations, will be based on experience, professional preparation, and ability to serve a dual role to some capacity for the benefit of the district.
The District offers a competitive benefits package that will be finalized during contract negotiations.

APPLY NOW: https://azsba.myrevelus.com/

For additional information about the district and community, please access the websites noted below:
District website: https://www.msmusd.org
County website: https://www.pinal.gov/



Search Timeline

Vacancy Announced (12:00 p.m. AZ time): November 3, 2026*
Deadline for Applications (12:00 p.m. AZ time): November 30, 2026*
Staff & Community Forum: November 9, 2026*
Applicant Screening with Governing Board: December 8, 2026*
First Round Interviews with Governing Board: December 14, 2026
Finalist Interviews and Site Visits: December 17, 2026*
Governing Board Approves New Contract: TBD
Incoming Superintendent Assumes Duties: July 1, 2027

**Subject to Change*

Mammoth-San Manuel USD is an Equal Opportunity Employer