



Tuba City Unified School District Superintendent Position Announcement

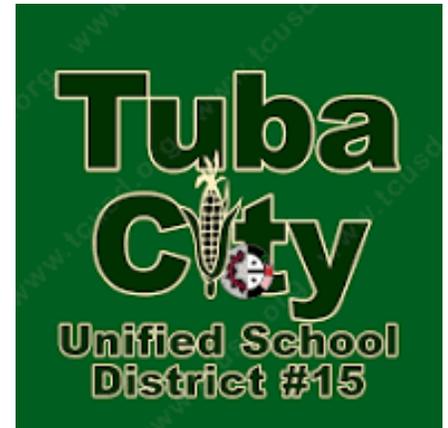
The Governing Board of the Tuba City Unified School District proudly announces a search for a new district superintendent. We invite qualified applicants to apply for this exceptional leadership opportunity within our vibrant educational community.

Our Community and Schools

Tuba City is located on the Navajo Nation in northern Arizona, U.S.A. The Hopi Village of Mungapi is located one mile south of Tuba City. Mungapi is a major gateway to the Hopi Indian Reservation. All scenic attractions are about 80 miles from Tuba City.

Our community has a deep sense of Warrior Pride, and as a district, it is our mission to be compassionate, positive, and transparent so that our students' innate abilities of a growth mindset, respect, and academic achievement rise above all challenges. A core foundational belief is that TCUSD strives to challenge each student to grow and to be career or college-ready when they graduate from high school. As a school district, we encourage our parents and guardians to partner with us to make the educational experience for all students enjoyable and memorable.

Apply here: <https://azsba.myrevelus.com/>



Vision

Transforming our resilient WARRIORS into positive and successful lifelong learners.

Mission

At Tuba City Unified District, we strive to be transparent, compassionate and positive so that our students' innate abilities of a growth mindset, respect, and academic achievement rises above all challenges.

Our Motto

Stronger Together

Deadline to apply is April 6, 2026

District Operational Information

- **Maintenance & Operations Budget:** \$12,159,224
- **Capital Budget:** \$1,493,691
- **Total Professional Staff FTE:** 120
- **Total Support Staff FTE:** 133

Tuba City, Arizona

Tuba City is an unincorporated town and census-designated place in Coconino County, Arizona, on the Navajo Nation, United States. It is the second-largest community in Coconino County.

It is the most populous community within the Navajo Nation and the site of the Western Navajo Agency headquarters. The Hopi village of Moenkopi lies directly to its southeast.

Located about 75 miles northeast of Flagstaff, Arizona, within the Painted Desert near the western edge of the Navajo Nation, Tuba City's elevation is about 5,000 feet. Summers are warm and sunny, and winters are relatively mild with a small amount of snow each year.

Area scenic attractions include the magnificent Grand Canyon National Park, Glen Canyon Dam/Lake Powell, Navajo National Monument, and the world-famous Monument Valley. Tuba City is located approximately 50 miles (80 km) from the eastern entrance to Grand Canyon National Park and approximately 78 miles (126 km) from Flagstaff.

The Navajo name for this community, *Tó Naneesdizí*, translates as "*tangled waters*". It likely refers to the many below-ground springs that are the source of several reservoirs.

Position Requirements

The Tuba City Unified School District Governing Board seeks an experienced leader who is energetic, professional, and possesses moral character. The successful candidate should be a skilled, experienced educational professional with a strong background in facilitating positive school leadership and will have the skills necessary to continue the District's pursuit of excellence while remaining focused on improving services and outcomes. Preference is given to qualified Indian candidates when filling vacancies.

The Governing Board understands that candidates are likely to possess traits and skills from all four degrees and seeks an individual who demonstrates the “best fit” for the needs of the community.

Position Requirements:

- Master’s Degree or higher in Education or related field from an accredited university
- Minimum of five years’ successful teaching experience in public schools
- Minimum of three years’ experience as a principal and/or a public school administrator
- Experience as a superintendent (preferred)
- Hold a current Arizona Superintendent’s certificate (preferred)
- Valid fingerprint clearance card

The Governing Board Seeks a Superintendent Who:

- Is committed to the well-being and academic success of all students as the major factor in District decisions
- Has experience working with diverse populations in a multi-cultural, multi-language, second language learning environment
- Demonstrates excellent interpersonal skills that facilitate accessibility to staff, parents, and community members
- Is enthusiastic about student-centered programs and activities, is committed to the growth of every child as a student and as a person, and has been successful in the implementation and development of programs that meet the needs of every child
- Has experience in curriculum planning and instruction, is dedicated to the implementation of programs that enhance student learning and instruction, and has experience and/or knowledge in coordinating or directing staff development.
- Is knowledgeable of current Arizona State Standards, State assessment protocol, and State Statutes
- Models high expectations and holds others to the same standards in accountability, honesty, integrity, accessibility, involvement and commitment to the District and community.
- Exhibits sensitivity for diverse views and opinions
- Has a management style that deals with complex problems in a rational, consistent and fair manner
- Has a willingness to become an active and contributing member of the District and community
- Has effective oral/written communication skills, which facilitate interaction with the schools and community
- Has experience and knowledge in school law, finance, fiscal planning, federal programs, grant writing, and district operations such as facilities, transportation and food service
- Will work collaboratively with diverse cultural and ethnic backgrounds and be sensitive to interpersonal relationships
- Values staff opinions, ideas and engages staff and community in the development of District goals
- Must be a leader with a passionate vision of education for the future
- Demonstrates willingness to work collaboratively and communicate openly with the board to form a solid governance team

[Apply here: https://azsba.myrevelus.com/](https://azsba.myrevelus.com/)

Deadline to apply is April 6, 2026

Salary and Contract Terms

The salary range for this position is \$110,000 - \$135,000.

The actual salary for the successful candidate, to be determined during contract negotiations, will be based on experience and professional preparation.

The District offers a competitive benefits package that will be finalized during contract negotiations.

For additional information about the district and community, please access the websites noted below:

District website: <https://tcusd.org/>

County website: <https://www.coconino.az.gov/>

Apply here: <https://azsba.myrevelus.com/>



Search Timeline

Initial Meeting with Board to determine scope of search: February 24, 2026

Vacancy Announced (12:00 p.m. AZ time): March 4, 2026

Community Leadership Profile Survey: March 2-March 13, 2026

Deadline for Applications (12:00 p.m. AZ time): April 6, 2026

Applicant Screening with Governing Board: April 8, 2026

First Round Interviews: April 13, 14, or 16, 2026*

Finalist Interviews: April 21 or 22, 2026*

Governing Board Approves New Contract: April 28, 2026

Incoming Superintendent Assumes Duties: July 1, 2026

**Subject to Change*